

## FIRM IN THE STRIKE!



### THE FIGHT WITH THE GROWERS:

THEY WANT SUPER FARM WORKERS AND SUPER PROFITS,

BUT WE WANT OUR DIGNITY AS WORKING MEN AND WOMEN

The growers who refuse to regotiate Union contracts cannot cept the idea that farm workers we a right to dignity and justice.

Three years ago, they were forced sign Union contracts by the roic efforts of strikers and the mplete success of the grape boytt. But they never accepted the ntracts in good faith and since day they signed they have been of the one of the how to break them.

The grower only wants to exploit. Ith the help of the labor contractor stem he eliminates and discrimites in the attempt to create a per-farm worker from which he in milk super-profits. He fires to 18 to 20 year old worker who sees not have much experience and ose who at 40 cannot move as fast ey used to before. He discri-

minates against women, giving them only the jobs no one else wants and at lower wages than for men. pervisors

Unrestrained by a true Union contract, the growers, labor contractors and supervisors will push workers to move faster and faster. If he decides to pay them a penny more and hour, he wants a 100 percent increase in production. And when the worker is finally burned out, he'll be tossed out like a worn shoe.

And as soon as he can, the grower brings in machines to replace the workers, forcing them to go on welfare.

THE UNITED FARM WORKERS DEMANDS:

EQUAL RIGHTS FOR YOUNG

WORKERS, OLDER WORKERS AND WOMEN.

ENDING ONCE AND FOR ALL THE FILTHY AND CORRUPT SYSTEM OF LABOR CONTRACTORS.

A STOP TO THE IRRESPONSIBLE USE OF MACHINES THAT DISPLACE WORKERS WITHOUT DISPLACE WORKERS WITHOUT A THOUGHT TO THEIR FUTURE.

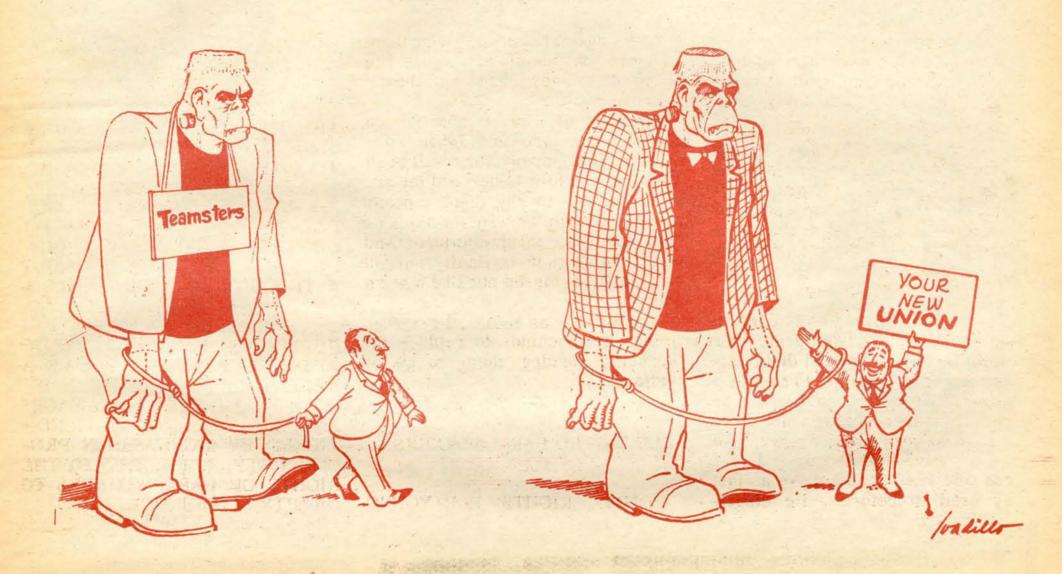
INCREASED WAGES AND BENEFITS FOR FARM WORKERS, TO
A LEVEL NEEDED TO LIVE A
DECENT LIFE. THE UNION INSISTS THAT INCREASES IN WAGES
AND BENEFITS NOT BE CONDITIONED BY INCREASES IN PRODUCTIVITY, BUT RATHER BY THE
RIGHTS OF FARM WORKERS TO
DIGNITY AND JUSTICE.



THAT IS WHY THE GROWERS:

## ARE SIGNING WITH THE TEAMSTERS

BECAUSE THEY WANT A COMPANY UNION THAT WILL HELP THEM CONTINUE THEIR
SUPER EXPLOITATION



The Teamsters Union is signing sweetheart agreements with the growers because they are only interested in the \$7.00 a month dues they charge and not in the future or well-being of farm workers.

or well-being of farm workers.

The California Supreme Court has ruled that the Teamsters are playing the role of a company union in the lettuce industry. They are doing the same in the grapes.

Under the Teamsters, there are no negotiating committees elected by the workers, only secret deals carried out in motel rooms behind the backs of the workers. There

by the workers because the contracts won't be enforced when it comes to protecting the security, health and safety of the workers. Their pension plan serves only to line the pockets of corrupt Teamster leaders and their crooked schemes, but offers no hope to farm workers.

This company union has even signed a two-year pact with the National Labor Contractors' Association, insuring that labor contractors will continue robbing farm workers. This company union tries to crush worker aspiration by

hiring goons at \$67 a day to break their strikes.

AND THIS COMPANY UNION HAS THE GALL TO CLAIM IT REPRE-SENTS FARM WORKERS.

THE UNITED FARM WORKERS, BACKED BY PUBLIC OPINION, DEMANDS THAT THE GROWERS COOPERATE IN HOLDING FAIR AND FREE ELECTIONS SO FARM WORKERS CAN CHOOSE THE UNION OF THEIR CHOICE.

THE GROWERS AND THE TEAMSTERS REFUSE TO HOLD ELECTIONS BECAUSE THEY KNOW THEY WILL LOSE.

#### WHAT WOULD THE FUTURE BE LIKE UNDER THE TEAMSTERS?

A doctoral dissertation by Jane Yett Kiely, a student at the Graduate Theological Union in Berkeley, quoted in the Los Angeles Times April 28 revealed some of thoughts of Einar Mohn, head of the Western Conference of Teamsters, on the future of farm workers under the Teamsters Union.

He declared: "We have to have them in the union for a while. It will be a couple of years before they can start having membership meetings and before we can use the farm workers' ideas in the union."

In regards to farm workers who come from minority groups he said:
"I'm not sure how effective a union can be when it is composed

of Mexican-Americans and Mexican nationals with temporary visas."

Maybe as agriculture becomes more sophisticated, more mechanized, with fewer transients, fewer green cards (aliens), and as jobs become more attractive to whites, then we can build a union that can have structure and that can negotiate (with management) from strength and have membership participation."

When asked if Teamster contracts will afford protection to workers displaced by mechanization, he replied:

"No. That isn't a problem to

solve in this way. Shortage of jobs is the problem. If there weren't such a shortage of jobs, Mexican-Americans could get jobs.

"I don't know what will happen to the Mexican - Americans. After all, you can't expect whites (who often operate machines now) to step aside and let Mexican-Americans and Negroes have the (machine) jobs they have had for years."

With these words, that Einar Mohn never dreamed would be published,

These words, which Einar Mohn never dreamed would be published, show clearly what is in store for farm workers of minority groups at the hands of racist Teamster officials.

## SO WE WILL CONTINUE TO FIGHT!

AND AND SHADOWERS AND MED THE THE THE PROCESSORS OF AND AND



May 2 and 3: Shouting "CHAVEZ SI, TEAMSTERS NO" the strikers at John Kovacevich Farms kneel in defiance of the unconstitutional court order issued by the Kern County Superior Court putting restrictions on picketing.



WEST SEED IN CITY IN SO IN 1806. W

Sheriff's deputies, at the service of the growers, arrest the strikers. Thirty-two strikers were arrested during those two days. Their only crime: their repudiation of the sweetheart agreements between the growers and the Teamsters.



Strikers know what the fight is about: that it is not worth it to sell one's soul for a piece of bread or a plate of beans. And to struggle as long as it takes. It is better that our children inherit our poverty, but not our fear and dishonor.



Joy Peeble's photo is taken. The farm worker woman who struggles for her rights does more for her children's future than the one who stays at home or who sells herself in the fields as a scab.



As always, the paddy wagons are ready to take away those who struggle for justice, while the real criminals go free.



The night of May 3. About 200 farm workers demonstrate in front of the county jail in Bakers-field to show their solidarity with the strikers who were jailed. In La Causa, farm worker heroes do not fight alone. THE STRIKE WILL GO ON.

## I CHAVEZ SI, TÉAMSTERS NO!

GROWER REPRESSION: WORKERS FIRED FOR PARTICIPATING IN PRO-CHAVEZ MARCHES

As soon as the Union contract expires, the growers begin to use discrimination and tactics of inagainst strong Union timidation members. On May 3, growers Robert Hamilton and L.R. Hamilton, fired nine workers for having participated in the marches repudiating the Teamsters Union, which were carried out in various towns throughout Fresno County. A farm worker sister, Refugio Renteria was also fired by D'Arrigo for the same reason.

These brothers and sisters have distinguished themselves for their service to the Union and for being hard workers, yet the growers were cynical enough to say that they were fired for being irresponsable on the

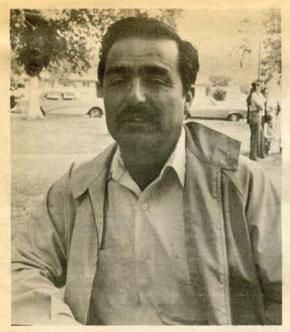
The tactics of discrimination and repression failed at the Gianini ranch. Gianini was going to fire some workers for having marched, but the rest of the workers declared that if some were fired they would walk out of the fields. The grower retracted his threats and no one was fired.



Thousands of Fresno County farm workers participated in the recent marches that took place in Parlier, Dinuba, Reedley, Selma, Sanger and Orange Cove in solidarity with strikers everywhere and in condemnation of the Teamsters Union.



SOLIDARITY WITH STRIKERS EVERYWHERE VIE-DEL WORKERS:



Santiago Gómez: "They will never intimidate us."

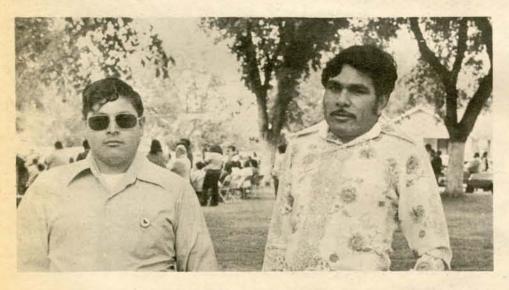
The workers at Vie-Del announced through their Ranch Committee that every farm worker should feel free to participate in the marches. But when the workers returned the following day, they found they had been suspended by the company for three days as punishment for marching.

The workers immediately repudiated the company's move. One of the workers, Santiago Gómez made this declaration to EL MAL-CRIADO, condemning the tactics of discrimination and intimidation that the growers are again using in the fields and declaring the workers' solidarity with farm workers who are striking wherever they may be: fending our Union."

"We declare that the company is never going to succeed in intimidating us, and we are determined to demonstrate our solidarity with all of our sisters and brothers who are on strike and to defend the brotherhood in our Union.

"When our contract expires we will go on strike if necessary, and we will do it no matter what the consequences, because we know how important it is for us to remain united to show farm workers everywhere that we are committed to fight to defend our Union.

"In no way will we permit the company to intimidate us for de-



Alberto Quintero and Francisco Martinez Balderas: "Bad news, said the foreman. But its good news to us', we told him, because we can now perhaps do something for everyone."



Ramon Jemente, Cirilo Gónzales, Rómulo Rodriguez, Carlos Jemente: "When the contract expired they began to discriminate against former strikers."

## THE BOYCOTT: Bridge of communication

OHIO

CENTERVILLE. Ohio (NC) -Franciscan fathers in 11 midwest
and southern states were urged to
keep alive in their preaching and
teaching the issues of amnesty and
the lettuce boycott.

The appeal to the more than 500 priests and brothers in the Franciscans' Cincinnati province came from a council of 29 friars representing Franciscans who work

chiefly among the poor.

In backing the lettuce boycott the council adopted the position of the Committee of Social Development of the U.S. Catholic Conference, which urges that only iceberg lettuce clearly marked with the United Farm Workers eagle symbol be used.

"When people are systematically deprived of education, health or economic opportunity, that is a sinful situation," declared the council.

#### SEATTLE, WASHINGTON

SEATTLE, Washington -- Boycotter Dale Van Pelt reports that
the Seattle Boycott Committee has
been making a lot of headway in
getting the support of industrial
workers for the lettuce and Safeway boycott. Emphasizing contact
with the rank and file they have
distributed more than 9,000 pamphlets directly to workers at their
plant gates, door to door at their
homes and at union meetings.

Their has been a strong response on the issue of the Teamster sweetheart contracts, especially among workers who have experienced Teamster scabbing. A notable example was in 1948 when the International Association of Machinists District #751 of Aeromechanics went on strike at the Seattle Boeing Co. plant. Teamster officials made a behind-the-scenes deal with the company to set up a rival "Teamster" local for company scabs. The company local



Bay Area boycotters and supporters, which included a number of clergy demonstrated in front of the Western Conference of Teamsters headquarters in Burlingame.

recruited scabs giving them the rubber stamp of legitimacy and sent them through the picket line to break the strike. IAM District #751 is the largest union in the northwest with 16,000 members, many of whom remember 1948.

Safeway boycott and picket sign endorsements have been obtained from the following union locals: United Steel Workers, Local #1208 National Maritime Union

Inland Boatman's Union of Pacific International Association of Machi-

nists, District #751, Local F of Aeromechanics

Waiters, Local #239

Glaziers, Glassworkers, Local #188 International Longshoremen and Warehousemen's Union, #380

Printing Specialties and Paper Products Union #380

#### NORWAY

BERGEN, Norway: Union organizer Helge Christophersen reports that fund-raising activities for the Union have been going well in Norway. 'I am now organizing in Bergen, the second biggest city in Norway and a big import city,' he writes. 'I have travelled to a number of schools around the West Coast....I have lived next to free, getting food and a bed and travel expenses from friends and schools. I have never experienced such a helpful spirit, except when I with you for a while in the U.S.'

Also, the biggest importer and wholesaler on the West Coast, Banan-Matthiesen, has promised to act completely along UFW's boycott

guidelines.



· Chicago boycotters recently presented United Auto Workers President Leonard Woodcock with a Union flag in tribute to the tremendous support his union continues to give to the farm workers movement.

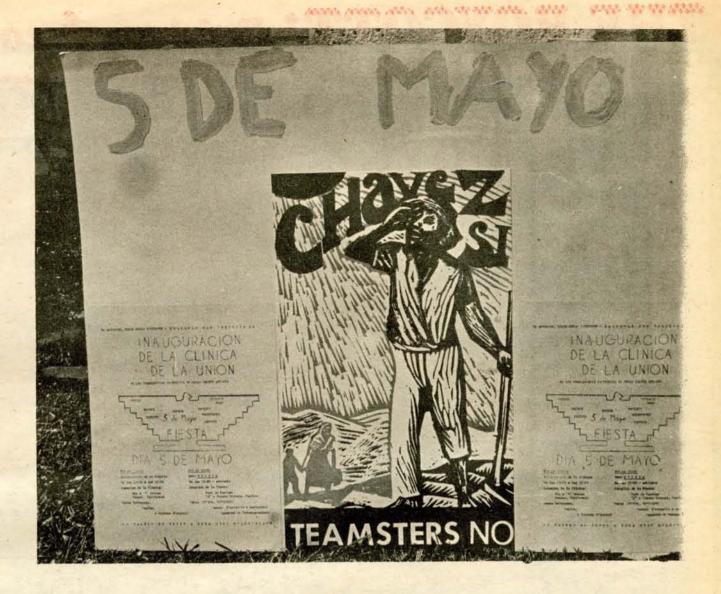


THE THIRD ANNUAL "FIESTA CAMPESINA" will take place Sunday, May 20 at the Greek Theater, University of California in Berkeley, from 2:00 p.m. to 7:00 p.m. Union Director Cesar Chavez will be the special guest of the Fiesta and the concert will feature AZTECA, CAL TJADER, LUIS CASCA, VINCE GUARALDI, LA FAMILIA.

Tickets are \$3.00 in advance and \$3.50 at the

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# NEW CLINIC IN SANGER



County farm workers Fresno celebrated Cinco de Mayo with the inauguration of a new Union clinic, the third farm worker clinic opened by the Union. Just as Cinco de Mayo is celebrated as a day of liberation by people of Mexican this day will also be descent, celebrated in future years as another step in the liberation of farm workers from poverty and disease. More than 2,000 farm workers were on hand during the day to witness another fruit of those long hours on picketlines and Union meetings.

The opening of the new clinic carries with it a great symboic value in these difficult times in which the growers refuse to renegotiate Union contracts and are trying shove a company union down farm workers' throats: our complete confidence in the final victory. The Union clinic demonstrates our faith and our determination to win those contracts so that each worker can enjoy the protections and benefits he deserves and so that every farm worker family will be assured

of decent medical attention.

"THE UNION WILL STRUGG UNTIL EVERY FARM WORK CAN LIVE A DECENT LIFE."
UNION CLINICS WILL STRUGG UNTIL EVERY FARMWORKER MILY EN JOYS THE BLESSINGS A HEALTHY LIFE. THE MEMB ARE THE UNION, THE MEMB ARE THE CLINIC. EVERY UN MEMBER MUST STRUGGLE UN EVERY FARM WORKER IS INC DED, AND UNTIL THE FINAL B TLE IS WON."

-- Cesar Cha



Auxiliary volunteers: (left to right) Elvira Pérez, Enedina Hernandez, Juanita Guillen, Dolores Lopez, María Merced Flotte, Erlinda Cepeda, Esther Moreno and Jaime Sanchez.



My thoughts go far,

Clear across the border.

Immortal in my mind

Is the macross of Rio Blanco.

The toast of the farm worker Is never done with liquor It should be done with struggle Justice and honor

The martyrs of today

The same as those of Chicago

Toasted with sacrifices

And were machine-gunned down.

Their blood that was spilled Was all from the heart For building their children a Union And defending their rights.

-Francisco Nuñez Gómez Utranslated from the Spanish)

## Sanger Clinic: New Practice of Medicine THE SANGER CLINIC,

ALONG WITH THE HEALTH SCREENING STATIONS IN PARLIER, SELMA, DINUBA, AND REEDLEY, INVOLVE FARM WORKER FAMILIES IN THE HEALTH CARE PROCESS

With the new clinic in Sanger and the system of screening stations that will extend throughout the entire county of Fresno, La Causa takes a great step forward in putting medicine at the service of farm workers and their families. Another long-held dream has come true. Farm worker families in Fresno County will no longer find themselves neglected and ignored or discriminated against by doctors who prefer to play golf than to treat patients who are poor.

They will no longer have to go all the way to Fresno because there is no doctor that will serve them in their town. Now they have their own clinic, with the staff necessary to serve their medical needs.

It is a medical staff that instead of playing golf, joins its patients on the picketlines. They carry on the struggle against the social exploitation that causes disease as well as against the disease itself.

From the very first steps in the planning of the clinic, workers have participated closely with the medical staff in its development. The central goal is to develop the kind of medical practices in which farm workers become involved in the process of curing themselves and keeping themselves healthy.

With that end in mind, the clinic doctors James Radebaugh and Francisco Tanega and the registered nurse, Carolyn Traynor, trained 20 volunteers and auxiliary volunteers in the basics of medical care.

The volunteers--students, workers, housewives--are, after ten weeks of training, able to give first aid treatment to patients and will serve in the clinic and the screening stations Each medical station will be staffed with one nurse, along with auxiliary volunteers that will do screening of patients and will do house visits. Patients need further help will be sent to the clinic.

"WE NEED MEDICAL PRACTICE THAT GOES OUT TO FIND THE SICK IN THEIR HOMES, THAT WILL TREAT A SICK PERSON AS A HUMAN BEING AND THAT WILL SEARCH OUT THE TRUE CAUSES OF THE ILLNESS. WE NEED A MEDICINE THAT FILLS THE SPIRITUAL NEEDS OF A PATIENT AND GIVES HIM HOPE, AS WELL AS CURING HIS ILLNESS." -- Cesar Chavez.

#### MEDICAL PERSONNEL AND VOLUNTEERS WILL PUT HEALTH CARE

AT THE SERVICE OF THE PEOPLE



JUANITA GUILLEN: "From here we will go on to better projects. A great opportunity to help my people, they have suffered alot and it is our duty to help them.

JAIME SANCHEZ, a computer programming student from Mexico City: "By helping my people, I am helping myself. I learn interesting things. When I came from Mexico, I never dreamed I would find a farm workers union. It is a fabulous thing. Farm workes are going to win.

I had never worked in the fields, but now that have worked in the fields for three months, I have experienced the great injustices that

farm workers suffer.

ELVIRA PEREZ: "I feel glad because we now have what we all have dreamed about for so long: our own clinic."

ENEDINA HERNANDEZ: "It is one more proof that the Union can make it. If people are united anything is possible. It will not be the last clinic. There have to be more."

DOLORES LOPEZ: "This is one of the happiest days of my life. The clinic will serve to unite us and to help us continue in the struggle. We hope God will help us make our wishes come true.

ERLINDA CEPEDA: "Just as this day has come for us, we will continue fighting for our movement and helping our poor people who need it so much."

ESTHER MORENO: "WE are very happy to see the opening of the new clinic that will serve our people. We have some very good doctors and nurses. They helped in our training and we learned a lot in our classes. It was a struggle, working mornings and afternoons. It was a sacrifice for the volunteers, who had to leave their kids and friends, but we are happy to be of service to the people."

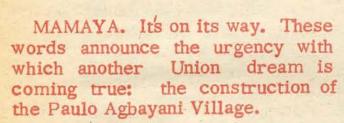
MARIA CEPEDA: My father was a Union member and I've helped out on strikes before getting married. And now I do it again. It is a challenge."

TERESA CORTES, unionist since she was a child: "I started with the march to Sacramento. My parents have always helped the Union. I met my husband on the picketline. Many farm workers are interested in medicine but don't have the funds for going to school. I have always loved the idea of helping to cure people, but I had to leave school to work in the fields. From now on we are going to have more clinics."

MERCED FLOTTE: "I volunteered to help the clinic because the doctors are very good and here in the clinic we are going to try to help a lot of people."

# MONUMENT TO WORKING PEOPLE

"The building of this village will be monument to the working people."
-- Bob Armington, UFW foreman



Union Director Cesar Chavez says that "a movement that does not concern itself with the young and the old is not really a movement." And now, the retirement village will back up those words with deeds.

The Paulo Agbayani retirement village will house 59 retired farm-workers, both men and women. First consideration will be given to the original strikers of 1965, who are mostly Philipinos.

The philosophy of the Agbayani Village will be that of a collective. Decisions will be made on a democratic basis, with much emphasis on self-reliance and co-operation.



The Village will strengthen the ties between the Union and the retirees. The sisters and brothers who will live in the Village will help to build the village, maintain a collective garden, do upkeep and guard duty at the Forty Acres, raise chickens and help to staff a child care center. The villagers will also receive medical attention as well as legal and social services from the Union. As was the case with the Terronez Clinic, the Village will be the first of many Villages for retired farm workers.

The Village is a big project. Most of the construction work is being done by volunteers. Those who have construction skills to offer or can help financially please contact:

N.F.W.S.C. - Agbayani Village P.O. Box 130 Delano, California 93215



They will have their own home and will enjoy the life of recreation and rest they have earned with their sacrifices in the fields and in the fight for dignity and justice.

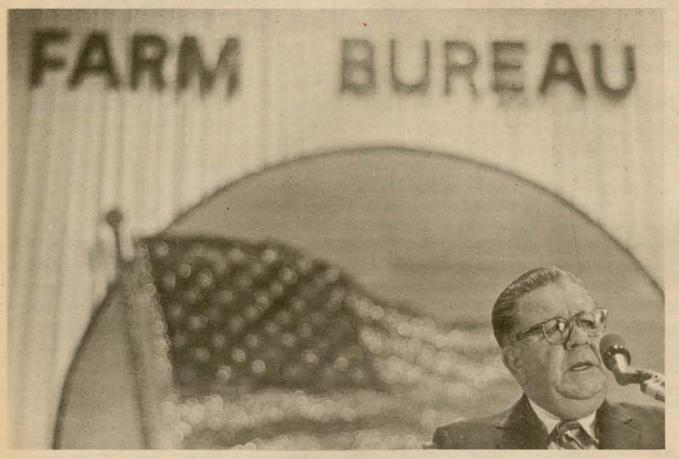
"COLLECTIVE LIVING IS THE SPIRIT OF COMMUNITY LIFE, WE THE MINORITIES THAT MAKE UP MOST OF THE FARM WORKER POPULATION, HAVE THE BEAUTIFUL IDEA OF FAMILY LIFE. IT IS THE MOST BEAUTIFUL THING I'VE SEEN IN MY LIFE. THAT'S THE SPIRIT WE WANT TO PRESERVE.

"THE UNION IS BUILDING A COMMUNITY AND AGBAYANI VILLLAGE IS NOT BEING BUILT FOR COMMERCIAL PURPOSES, IT IS NOT BEING BUILT TO MAKE MONEY. IF THIS WORKS OUT WITH SINGLE PEOPLE NOW, THIS GENERAL PRINCIPLE OF COMMUNITY LIFE WILL BE APPLIED TO FAMILIES." --Philip Vera Cruz



The Union honors these farm worker militants and the spirit of solidarity and sacrifice with which on September 8,1965 they wrote the first heroic page in the history of the liberating strike against the grape industry.

## Watergate Scandal Includes Grower-Nixon-Teamster Conspiracy



brank Fitzsimmons, Teamsters Union president, his hands filthy with corruption, violence, mafia connections and back-door deals with our worst enemies, wants to be a farm worker leader. We ask the scabs: "Is the kind of leader you want?"

#### CORRUPTION COMES NATURALLY TO TEAMSTER LEADERS

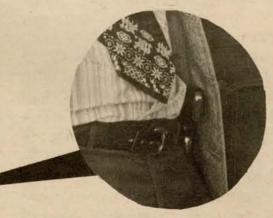
Former Teamster boss James R. Hoffa, questioned during a news conference April 28 about a published report that money was diverted from the Teamster pension fund to help carry out the Watergate operation, replied, "I just don't believe it."

"However," he added, "I've read so many startling things lately that I guess anything can happen."

Four Teamster Union officials and

two Vernon businessment were sentenced to federal prison terms April II for conspiring to give and accept bribes. The Teamster officials exhorted \$600 a week in bribes from the meat truckloading businessmen and in return promised them they would get no 'labor trouble' from Teamster members.

The four top officials of the St. Louis Teamsters Union local were sentenced to prison terms ranging from six months to two years for embezzling \$102,800 in union funds through illegal salary increases for themselves. Donald Lane, president of Local 600, and Daniel Mahany, secretary treasurer, each drew two-year terms and three years probation to begin after the prison terms. Clyde Goad, vice president and Mike Ryan, recording secretary got six months in jail plus three years probation.



All Teamster officials understand is money and violence. Here we see a Teamster goon attempt to intimidate the priests, ministers and nuns who picketed the Teamster headquarters in L.A. May 2.

The Watergate scandal has so shaken the Nixon Administration that several of his top aides and officials have been forced to resign.

As public attention focuses on the internal workings of the Nixon Administration a whole net of corruption and conspiracy is being uncovered.

Some of the foul-play revealed by the press and continuing investigations points to a grower-Teamster-Nixon conspiracy to destroy our Union. Consider the following:

• H.R. Haldeman, Nixon's chief of staff who was forced to resign by the Watergate scandal, pulled strings to get corrupt ex-Teamster president James R. Hoffa out of prison in return "for delivering the Teamsters Union to the Republican Party."

• Nixon's top aides were the ones who suggested to Teamster President Fitzsimmons that he would be welcome as a guest speaker at the Farm Bureau's Annual Convention.

• Union Dirctor Cesar Chavez and Union General Counsel Jerry Cohen have charged that the lettuce growers made payoffs to the Teamsters in "\$5,000 packages" that were used to hire goons to intimidate farm workers during the Salinas Strike. They revealed that the government has the evidence of the payments but has taken no action.

• An FBI court-approved wiretapping probe that was uncovering Teamster Union connections with the Mafia and a Mafia plan to reap millions of dollars in payoffs from the Teamsters medical plan, was ordered stopped by Assistant Attorney General Henry E. Petersen after receiving a memorandum from L. Patrick Gray 3rd, then acting director of the FBI who was later toppled by the Watergate scandal. Another Watergate casualty, former Attorney General Richard G. Kleindienst, also played a role in stopping the probe.

The secret memorandum by Gray stressed the "sensitivity" of the investigation that was producing disclosures "potentially damaging and embarrasing to the certainly Teamsters and the Nixon Administration." The probe had already uncovered a series of meetings Teamster president between Fitzsimmons and Mafia figures. A few hours after one of the meetings, boarded President Fitzsimmons Nixon's plane and flew to Washington with the President. (New York Times, April 29,1973)

## CONDEMN GROWER-TEAMSTER CONSPIRACY

TEAMSTERS TO LEARN LESSON



Hundreds of nuns, rabbis, ministers and lay people held morninglong religious vigils May 2 at Teamster Union headquarters across the nation, demanding the withdrawal of the Western Conference of Teamsters from the farm workers' struggle.

An appeal from the Interfaith Committee to Aid Farm Workers handed to Teamster officials as they arrived for work, read in part: "Your involvement in the Salinas lettuce strike is corrupt and disheartening. Your invasion into California's grape fields where farm workers struggled for five years for contracts is morally outrageous."

In addition to the gathering at the Teamsters headquarters in Angeles, there were vigils at Teamster headquarters in San Francisco, Fresno, Santa Barbara, San Diego, Denver, Dallas, Detroit, Portland, Seattle and a major gathering at the Teamster International office in Washington, D.C.

Msgr. George C. Higgins, Director of Department for Social Development, U.S. Catholic Conference: "Fortunately, however, the Teamsters' power, great as it is is far from being absolute. In the long run, unless I am badly mistaken, they will learn to their sorrow that, for all of their money and so-called muscle, they are no match for the poverty-stricken but highly motivated and completely selfless officers and members of the Farm Workers Union....

... The Teamsters will have to learn by bitter experience that the Farm Workers Union has public opinion solidly on its side (remember the grape boycott) and can count on the enthusiastic support of church groups of all denominations and other civic-minded organizations throughout the United States.

AFL-CIO SUPPORTS US

George Meany, President of the AFL-CIO:

...Director Chavez has explained the details of the contract the UFW has negotiated with two of the growers. It is clearly superior in every instance to the sweetheart contract signed by the Teamsters after collusive, secret meetings with growers.

The most reprehensible part of the Teamsters deal is its revival of the most vicious employer hiring practice--the use of labor contractors. The revival of this hated device must not be allowed.

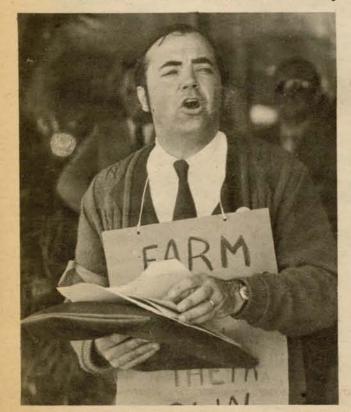
Director Chavez has asked for a full-scale Congressional investigation of this cynical deal. He has told members of Congress that there are documented instances of bribery, threats, violence and intimidation involving employers and the Teamsters in the California fields...



I have instructed the AFL-CIO Director of Organization, William Kircher, who has been representing my office in the negotiations along with Director Chavez, to give the farm workers all the assistance we can provide....

#### BOYCOTT WILL WIN AGAIN

by Rev. Chris Hartmire, Director National Farm Worker Ministry



We all know that the United Farm Workers is facing a major crisis. Some of our friends are worried and I would like even discouraged. to say two things to those troubled friends of the farm workers' cause: (l) this would not be a "hard time" for the farm workers if Cesar and UFW were willing to sell-out the workers and make deals with the growers. The growers have signed sweetheart agreements with the Teamsters because UFW has insisted on eliminating labor contractors, has demanded pesticide protection for workers and consumers, has organized workers to do contract enforcement on the job and has refused to made "deals" that exclude the wishes of the wor-

The growers prefer the Teamsters because they know that they can always arrange "an accomodation" with the Teamsters Union by paying cash under the table to Teamster officials; (2) there is no time to be discouraged about the loss of the grape contracts. The farm workers have not stopped sacrificing for one day.

They are striking now, they will be going across the country on the boycott. How can they be stopped? You cannot make them poorer than they already are. They cannot be bought or absorbed. They don't intend to stop struggling.

The growers and the Teamsters have money and influential friends But the farm workers have time and the justice of their cause and the spirit to reach the hearts of millions of Americans. The Grape Boycott will win again. It is just a matter of time. SI SE PUEDE!

## FARM WORKER FORUM \_\_\_\_\_\_



VICTORY IN NORWAY

Resolution unanimously passed by The Young Labor Party's national convention on March 17,1973 (translated into English):

"The young labor party's convention insists on the solidarity shown by the central board, the party's paper, and a number of local organizations within the party, with the farm workers' struggle in the US and their international boycott actions.

The young labor party expresses deep concern for the American farm workers' difficult situation. The yearlong suppression and exploitation of these workers take place still.

The young labor party will at the very strongest urge everyone to actively support the ongoing boycott against iceberg lettuce (head lettuce) and grapes from the U.S. that is not marked with the United Farm Workers' eagle label. This applies to consumers as well as the stores, the restuarants and cafeterias, the hotels, the wholesalers and the importers.

The young labor party urges the Norwegian Federation of Labor Unions, the Norwegian Labor Party, the Labor Movement's Information Association and the party press to intensify their efforts in support of this importan cause and support the farm workers' struggle financially."

Signed, Olav Boye, Secretary of the Party

#### ORGANIZES WITH EL MALCRIADO IN HAND

EL MALCRIADO:

Received our 50 copies yesterday Sold an EL MALCRIADO noon. to the woman at the phone company yesterday afternoon when I went to order our UFW phone. Next went to see a supportive minister, and sold him one. Then went to check on an article we got in a community newspaper. Bought a couple of the community newspapers and sold the shop manager a Malcriado.

It's a good issue. I have proved to myself that wherever I go I'll carry an EL MALCRIADO and put a local leaflet in it. 45 English and 55 Spanish, please.

Dale Van Pelt Seattle Boycott



#### BOYCOTTER MACED, BOYCOTT GAINS SUPPORT IN WEST VIRGINIA

The lettuce boycott is going strong in Morgantown. After one month of picketing, the local A&Ps have begun getting UFW lettuce at least 5 days out of the week. Other store chains have been carrying UFW too, hoping we won't start picketing their stores.

When we began picketing we ran into a little trouble. The owner of a shopping center which has an A&P, maced one of our picketers, Gary Cappy. At the time he was maced, Gary was not picketing or even leafleting, he was coming out of a drug store adjacent to the A&P. When the owner, A.M. Sellaro, confronted him, Gary tried to read Sellaro the court decision that allows picketing in shopping Sellaro wouldn't listen centers. though, and sprayed Gary with the mace. Luckily, Gary wasn't hit directly in the eyes.

We filed charges of assault against Sellaro but a jury found him not guilty. The prosecutor, a young politician, refused to ask Sellaro questions that would have exposed his lies. Sellaro said that when he maced Gary he was acting in the role of security guard for the shopping center. He claimed we had blocked traffic, harrassed customers and littered.

We have received endorsements

the Monongalla-Prestor County Labor Council, the Marion County Labor Council, the WEST Virginia State Welfare Rights organizations and the four-state Black Lung Association. We have also received inquiries from people in southern West Virginia and Tennessee who want to start picketing there.

One final thing. The state WRO endorsed the boycott at a meeting in which they were served lettuce Joan White, state presisalads. dent, seeing the lettuce being served, asked for the group's attention, explained the boycott and said that she, for one was returning the salad untouched. ALL of the delegates followed her example and then unanimously endorsed the boycott. VIVA LA HUEGLA.

Mike Kelly Morgantown Boycott Committee



## Official Voice of the United Farm Workers

TO KEEP INFORMED AND TO FIGHT THE GROWERS AND TEAMSTERS: READ AND DISTRIBUTE EL MALCRIADO!

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#### PREVENTATIVE MEDICINE:

#### EARS & O TIPS

by Kay W. Zehr Nurse, Terronez Clinic

The doctors are very converned about the number of children and adults coming into the clinic with ear infections. Ear infections can be caused by cleaning out the ears with Q-Tips, bobby pins, matches, etc. Wax is not abnormal, it is a cleansing agent for the tender lining and ear drum.

If you think you have an abnormal amount of wax in your ears, buy an ear bulb syringe and wash the ear with lukewarm water. The wax will come out with repeated washings. Stick nothing into the ear other than your finger. Cleaning with anything else can lead to infection and chronic itching.

#### EL MALCRIADO

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S "COME NOW TO OUR AID"

.. dear God Almighty, we forgive those who trespasses against us. Please let thy presence be within us, thy thought and action through us so we can help others."

#### Dear friends,

I wish to inform you that the United Farm Workers and their families are on strike in Coachella Valley because of the conspiracy of the Growers and the Teamsters to destroy our Union. They are now organizing in Coachella, Delano, Fresno and on through to the San Joaquin County.

The Teamsters are using their might to destroy a small and young Union. We have struggled and sacrificed for five years to make some progress and then they come to steal the contracts away with a stroke of the pen.

IT IS PAINFUL TO BEAR. However, to quote Cesar Chavez in 1968, he told the AFL-CIO Convention: "WE ARE WILLING...WE ARE WILLING TO PAY ANY PRICE TO HAVE A UNION. WE ARE WILLING TO ACCEPT THE SUFFERINGS THAT WE HAVE GONE THROUGH." AFL-CIO President George Meany replied: "WE ARE WITH YOU AND WE ARE GOING TO STAY WITH YOU." This year, 1973, George Meany said: "The Teamsters' action in signing this back door contract with the growers in California in order to destroy the Farm Workers Union...was from a trade Union point of view, absolutely disgraceful."

Friends, it is gratifying and encouraging to know that, you too, are always with us. Your generous contributions are most helpful and inspiring.

OUR LONG HARD TRAIL HAS BEEN ALWAYS TOUGH. This year, we face the toughest trail. WE NEED YOU MORE THAN EVER. Perhaps, we may go through many summers and cold winters. WE ARE WILLING TO PAY ANY PRICE TO HAVE A UNION, WE ARE WILLING TO ACCEPT THE SUPPERINGS THAT WE HAVE GONE THROUGH.

WE ARE YOUNG AND WEAK. Please continue to extend your helping hands. Provide us with your support spiritually, morally, physically and most importantly, financially. Contribute as generously as possible. Make checks payable to: UFW DEFENSE FUND, P.O.BOX 62, Keene, California 93531.

The Teamsters are destroying us. "PLEASE!! COME NOW TO OUR AID."

ace and love from all of us, W. Wasco Pete G. Velasco Defense Fund

cc: Cesar E. Chavez

#### GR



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**BU-F** 

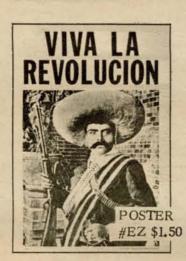
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THE STRIKE IS RESERVED VERY EXCLUSIVELY TO THOSE MEN AND WOMEN OF GREAT COURAGE WHO ARE COMMITTED TO STRUGGLE AND SACRIFICE TO DEFEND THEIR RIGHTS AND THOSE OF ALL THE PEOPLE.

SISTERS AND BROTHERS, THERE IS NO REASON TO LOSE HEART, NO REASON TO GIVE UP, NO REASON TO BE AFRAID, BECAUSE WE HAVE A GREAT FUTURE. WHAT DID WE HAVE THREE OR FOUR YEARS AGO? NOTHING. AND WHAT DO WE HAVE NOW? WE HAVE A SPIRIT OF STRUGGLE, WE HAVE COURAGE, WE HAVE A CAUSE FOR JUSTICE.

SOONER OR LATER THOSE WHO OPPOSE OUR MOVEMENT, BECAUSE THEY DON'T UNDERSTAND, OR BECAUSE THEY ARE TOO INTERESTED IN MONEY, OR WANT TO GET ALL THEY CAN FROM THE GROWER, ARE IN GENERAL FINALLY DEFEATED AND END UP BEING COMPLETELY REPUDIATED BY THE PEOPLE.

WITH YOUR LOVE AND NON-VIOLENT SACRIFICE, WITH THE SPIRIT OF THE FARM WORKER MASSES, WE WILL FIGHT OUR OPPRESSORS AND DEFEND OUR RIGHTS, SO WE CAN HAVE A TOMORROW OF PEACE, JOY AND SOCIAL JUSTICE FOR OURSELVES AND OUR CHILDREN.